CARNEGIE HALL

Theodore E Phillips Director of Finance tel: 212-903-9690 fax: 212-424-2026

May 16, 2014

Mr. Martin Silver Compensation Consulting Services, Inc.

Dear Martin,

Since 2002 your organization has been a valued partner of Carnegie Hall. We appreciate your thoughtful and thorough approach to consistently reducing our worker's compensation premiums. You have provided extended value to our donors and ticket buyers by reducing the administrative costs which allow us to extend our mission.

It has been a pleasure to work with you and your colleagues and I highly recommend your services!

I thank you and wish you continued success knowing that any entity which engages your team will greatly benefit from your practice.

Lange Garage

Sincerely,

Theodore E Phillips