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# JCSmith, Inc.

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August 25, 2014

Compensation Consulting Services, Inc.  
4722 18<sup>th</sup> Ave.  
Brooklyn, NY 11204  
Attn: Martin Silver

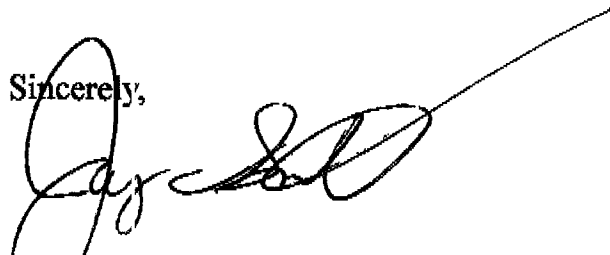
Dear Martin;

I just wanted to take this opportunity to thank you & your staff for helping us out yet again. You have helped us in the past & gotten us some real significant refunds from NYSIF. Refunds that would have fallen through the cracks & not been ours, if not for your involvement.

We were happy to hear back from you recently, explaining that there would be additional refunds you can help us get back. Thankfully, you did it again!

We appreciate the time & effort in reaching back out to us. It was a pleasure dealing with you once again. Please feel free to use us as a reference.

Sincerely,



Jay C. Smith  
JCSmithInc.